

BOARD OF TRUSTEES
Regular Meeting Minutes
August 26, 2025

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Patricia (Patty) Eckhardt, Vice Chairman

Terry Nash

John Mosbarger, Treasurer

Vicki Baker

Brian Linin, Secretary

Brian James

Travis Daise, MD, ex-officio

Members absent:

Greg Cure, Chairman

Guests:

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer

Ryan Marvin, Support Services Director

Stephanie Klinge, SPC Clinical Coordinator – via Teams

Gail Shepherd, HRD

Jennifer Thompson, Dir. Of Comm. Education

Heather Prideaux, CFO

Lucretia Stargell, CEO

Allison Mulch, CCO

Tina Whisnnt, Compliance/Risk Manager

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Call to Order:

- Board Vice-Chairman, Patty Eckhardt, called the meeting to order at 5:05p.m. and opened the floor for Public Comments.
- Public Comments: none.
- Recognition of Special Guests and Announcements:
- Mr. Nash moved, and Ms. Baker seconded to approve the agenda. Motion carried.
 - Discussion: none.

Consent Agenda:

- Minutes from the Regular Meeting on July 22, 2025, presented for approval.
 - Discussion: Correction of the motion to appoint Brian Linin to the finance committee from Mr. Cure moving to Ms. Eckhardt.
- Reminder of the next regular board meeting date of Tuesday, September 23, 2025, at 5:00 pm.
- Full department reports in separate packet.
- Mr. Nash moved, and Ms. Baker seconded to approve the Consent Agenda as discussed. Motion carried.

Presentations:

- None.

CEO Report:

- Let's Lead Update: Team will be on site September 8th – 12th coming after a week at Rawlins County. Agenda is set and working on scheduling community stakeholder meetings. Will have an assessment in hand before they leave and will bring to the next board meeting. Reviewed list of the community members and will add to the list with current patients for input.
- Had to cancel eye day last week resulting in rescheduling 49 patients. The doctor needs to renew Kansas licensure before being able to pick back up. Working on covering that eye day by shifting patients around where we can. GRMC does not bill for this provider, and their practice is not contractually obligated to cover. Dr. Courtney is the backup in this case, but board is recommending a solid plan on their side for coverage.
- Oncology clinic started in May of this year. Currently have 29 patients receiving chemotherapy. GRMC has received 9 new patients from Dr. Rodriguez who are requiring more drugs. This pushes the average treatments per month from around 20 to 70 for the month of July.
- Melissa Ramig, LMSW, has been working towards her LSCSW licensure for a couple years now. She recently took her test and passed so she is now able to see patients as an LSCSW!

- Strategic Planning Update: Three main areas came from all the meetings held amongst staff and put together by senior leadership: quick wins, customer service, and growth priorities. Allison Mulch and Tina Whisnant have been in charge of the quick wins and have been moving quickly. Customer service is all about culture. It goes for external customers as well as internal. Growth priorities are looking at ways to expand services lines. Looking to build new services and expand on services that are already offered that may not be well known. Developing teams around the areas of major categories. Growth priorities are split out into smaller groups for more focused teams. Held staff meetings at various times of the day to present the strategic plan to all staff. Encouraging all staff to join a team where they feel comfortable and would like to give feedback. This is not mandatory but highly encouraged. Will keep a quarterly update on the plan.
- Meet the Leadership Team: Each member of the team has been asked to introduce themselves and give a brief overview. Jennifer Thompson is first this month. Jennifer was born in Ohio and moved to Kansas when she was 10. Jennifer now has 3 grown children and 3 dogs.
- Physical Therapy department hosted an intern over the summer that was able to take on a project to be in the packet this month. Put together a chart to show where PT patients are coming from with total number of patients and breakdown of referrals between providers and outside the facility.

Medical Executive Committee:

- The August 2025 Medical Executive Committee Report with Credentialing as well as August Policy and Procedures were presented by Travis Daise, MD, for board approval. The 2nd quarter HCAHPS reports were presented.
 - Ms. Baker moved, and Mr. Linin seconded to approve the August Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the July 2025 financials.
 - Medicare cost report has turned from a receivable to a liability due to the increase in outpatient visits. Payment will be due in May 2026. Had a receivable in 2025 of roughly \$400K. Will hold on to this money, let it earn interest, then use it to pay in May. Medicare pays 44% of charges. Received \$200K from the 340B drug program. Up almost 30% in net patient revenue compared to last year at \$4.8M. Net income for the month of \$130K for the month, \$1.1M year-to-date, up 26% against budget. Numbers are still down for clinic oncology patients.
 - Questions:
 - Motion to approve the July 2025 financials as presented by Mr. Mosbarger, seconded by Mr. Nash. Motion carried.
- Days liquid cash on hand: 233 from July 2025 stat report.
- Days in A/R: 43.76 from July 2025 stat report.

Risk / Quality:

- None.

Board Committee Reports:

- By-Laws Committee: Tina to follow up and see where the by-laws are at.
- Building Committee:
- Finance Committee:

Action and Discussion

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Items-Updates and New Business:

- None.

Common Spirit Report:

- None.

Other New Business:

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Old Business:

- None.

Executive Session:

- The GRMC Board of Directors went into Executive Session with the SLT regarding non-elected personnel for 10 minutes. Mr. James moved, and Ms. Baker seconded the motion to enter Executive Session at 6:07pm. The motion carried. The session ended at 6:17pm.
- The GRMC Board of Directors went into Executive Session with the CEO and Tina Whisnant regarding Risk Management for 10 minutes. Ms. Baker moved, and Mr. Nash seconded the motion to enter Executive Session at 6:19pm. The motion carried. The session ended at 6:29pm.
- The GRMC Board of Directors went into Executive Session with the CEO regarding non-elected personnel for 10 minutes. Mr. James moved, and Ms. Baker seconded the motion to enter Executive Session at 6:29pm. The motion carried. The session ended at 6:39pm.
- Mr. Linin moved, and Mr. Nash seconded a motion to acknowledge the adjustment to the CFO's salary per the CEO's recommendation and the Common Spirit salary guidelines. The motion carried.

Adjournment:

- With no further business to discuss, Mr. Linin moved, and Ms. Baker seconded to adjourn at 6:40pm.

Brian Linin, Secretary